



Gender Pay Gap Report 2023

EirGrid.ie





I know from the education and awareness initiatives in EirGrid how important it is to be aware of and to challenge our own and others stereotypes and biases. Through this training and through the impactful conversations with female colleagues I'm in no doubt of the role I could play in creating a culture within which we could all thrive.

David Byrne

Power Systems Insight & Research Engineer



It's positive that the percentage of women working in EirGrid is increasing year on year. We must keep working to continue to increase female representation across the organisation, including more women in leadership roles to influence decision making across all sectors of the organisation.

Avril Wilson

Senior Engagement Specialist



It is important to nurture female talent and find ways to bring us all on a leadership journey



I am proud to work for EirGrid where I feel supported, and it is wonderful to see the company take action on improving the gender balance at all levels. EirGrid is also a Corporate Partner of PWN Dublin, a cross-functional network which strives to give women the tools, skills and confidence needed to navigate their careers. Through this network staff can upskill and broaden their network, and the company can learn from other Corporate Partners about their path to improve gender balance. Personally I also volunteer on the management committee of PWN Dublin, which has enabled me to grow and develop over the years.

Emma Fagan

Principal Engineer & Team Lead



I joined the company as a project co-ordinator with no previous experience in the energy industry. My background is primarily in marine and environmental areas. When I think about the goal of having greater female representation across the organisation, I feel excited for the future

Rachel Berney

Future Operations Programme Analyst



Delivering our multi-year Diversity & Inclusion plan has been a rewarding experience especially over the past 12 months as we engaged focus groups on key D&I themes and facilitated many meaningful conversations of great value as we progress our Diversity & Inclusion programme.

Shane Cowley

Organisational Development Professional



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