

## Protected Disclosures Annual Report Year ending 30<sup>th</sup> September 2019

## **Background**

The Protected Disclosures Act 2014 ('the Act') provides for the protection of employees from dismissal or other detriment suffered as a result of raising in good faith a concern regarding potential wrongdoing that has come to their attention in the workplace. The Act sets out a number of ways in which disclosures can be made.

EirGrid Group has a detailed policy on Protected Disclosures (Whistleblowing Policy) which is available to all employees.

EirGrid, is required (under Section 22 of the Act) to publish an annual report setting out the number of protected disclosures received in the preceding year and the action taken (if any). This report must not result in persons making disclosures being identifiable. Reports are required to be issued no later than 30 June each year.

This report covers the period 1 October 2018 to 30 September 2019.

## **Protected Disclosures Received in 2018/2019**

One protected disclosure was received and investigated in relation to the reporting period. Further to an investigation in accordance with the above Protected Disclosure Policy the disclosure was considered unfounded.