Individual Performance Related Awards

| Reference Year | Categories | No Of Employees in receipt of payment | Total payment value $€$ |  |
| :---: | :---: | :---: | :---: | :---: |
| 2011 | Exec Director | 6 | € | 146,300 |
|  | Management | 37 | $€$ | 414,007 |
|  | Professional | 190 | $€$ | 1,142,239 |
|  | Grad / Support | 42 | € | 116,819 |
| Total |  | 275 | € | 1,819,365 |


| Reference Year | Categories | No Of Employees in receipt of payment |  | payment <br> € |
| :---: | :---: | :---: | :---: | :---: |
| 2012 | Exec Director | 7 | $€$ | 177,900 |
|  | Management | 38 | $€$ | 426,713 |
|  | Professional | 202 | $€$ | 1,217,151 |
|  | Grad / Support | 46 | $€$ | 139,052 |
| Total |  | 293 | € | 1,960,816 |


| Reference Year | Categories | No Of <br> Employees in <br> receipt of <br> payment | Total payment <br> value $€$ |
| :---: | :--- | :---: | :---: |
|  | Exec Director | 8 | $€ 126,275$ |
|  | Management | 39 | $€ 363,775$ |
|  | Professional | 225 | $€ 1,237,019$ |
|  | Grad / Support | 48 | $€ 133,936$ |
| Total |  | $\mathbf{3 2 0}$ | $€ 1,861,005$ |


| Reference Year | Categories | No Of <br> Employees in <br> receipt of <br> payment | Total payment <br> value $€$ |  |  |  |  |  |
| :---: | :--- | :---: | :--- | ---: | :---: | :---: | :---: | :---: |
|  | Exec Director | 7 | $€$ | 98,654 |  |  |  |  |
|  | Management | 30 | $€$ | 314,412 |  |  |  |  |
|  | Professional | 205 | $€$ | $1,198,995$ |  |  |  |  |
|  | Grad /Support | 47 | $€$ | 129,900 |  |  |  |  |
| Total |  |  |  |  |  |  | 289 | $\mathbf{1 , 7 4 1 , 9 6 1}$ |


| Reference Year | Categories | No Of <br> Employees in <br> receipt of <br> payment | Total payment <br> value $€$ |
| :---: | :--- | :---: | ---: |
|  | Exec Director | 9 | 174,000 |
|  | Management | 29 | 305,937 |
|  | Professional | 224 | $1,311,045$ |
|  | Grad/Support | 59 | 142,731 |
| Total |  | $\mathbf{3 2 1}$ | $\mathbf{1 , 9 3 3 , 7 1 3}$ |

