

# Organisation Structure

**Chief Executive**

**Fintan Slye**

**Market Operations**

**Rodney Doyle**  
*GM SEMO*

Current SEMO/Market Operations. Implementation and running of the new I-SEM Market. Network codes. All market and generation related analysis and planning.

**Operations, Planning & Innovation**

**Robin McCormick**  
*GM SONI*

Running of the transmission system. Operational planning and long term transmission planning. Innovation with a particular focus on new technology and smart grids.

**Grid Development & Interconnection**

**John Fitzgerald**

Progressing grid projects. Responsible for transmission maintenance. Interconnection includes EWIC and the development of the future interconnector.

**External Affairs**

**Rosemary Steen**

Customer, regulatory and government relations. All external interfaces of the company incl. the public, communities, media and stakeholders.

**HR & Corporate Services**

**Siobhan Toale**

HR, Organisation Development, Internal Comms, IS and Facilities with a remit to manage change and improve internal business processes across the organisation.

**Finance & Legal**

**Aidan Skelly**

All elements of Finance, Procurement, Settlements and Legal activities including the ETL (fibre) business. Responsible for relationships with lenders and NewEra.

**Pay Structure as at 31<sup>st</sup> December 2015**

<b>Year</b>	<b>Range €</b>	<b>No. of employees</b>	<b>Total payment value €</b>	<b>Average payment €</b>
2015	150,000 +	7	1,143,330	163,333
	120,000 - 149,999	15	1,940,861	129,391
	90,000 - 119,999	61	6,140,277	100,660
	60,000 - 89,999	111	8,023,807	72,287
	0 - 59,999	145	7,063,058	48,711
<b>Total</b>		<b>339</b>	<b>24,311,333</b>	<b>71,715</b>